



# RIDOC REVIEW

AN OCCASIONAL PUBLICATION FOR EMPLOYEES AND FRIENDS OF THE DEPARTMENT

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*The late Nancy Sarah with daughter, Jennifer DaSilva*

## New Foundation Endowment Benefits Women Leaving Prison

Nancy Sarah dedicated her life to serving others. And before she passed away in April 2006 at the age of 63, she committed one last act of kindness: she set in motion a permanent endowment to help women in prison who need transitional housing, emergency assistance, and life coaching/counseling services upon their release.

A social worker and life coach, Ms. Sarah lived on Block Island and in Narragansett and volunteered for the last several years here in the ACI. She provided programming for female inmates that wasn't available in regularly-offered courses. The Rev. Joyce Penfield, ACI chaplain, who worked with Ms. Sarah, told *The Block Island Times*, "By setting goals for something beyond these walls, she was helping the women to reach out into the future. She gave them hope!"

"The Nancy Sarah Fund for Women is a continuing legacy for her lifelong work: the empowerment of those most underserved by our society," reports Nancy's daughter Jennifer DaSilva.

Born in Indianapolis, Nancy moved to New York City in her early 20's to work at the Harlem Welfare Agency as a benefits counselor. She then moved to upstate New York where she opened a private therapy practice and taught early childhood development at Adelphi College. For the

## Focus on Reentry: Richard Frechette Takes on New Assignment



*Richard Frechette*

On January 7, 2006, Richard J. Frechette, formerly associate director for financial resources, assumed the new role of Interdepartmental Project Manager for Statewide Prisoner Reentry.

In an e-mail announcement to all RIDOC e-mail users, Director A.T. Wall wrote:

"The DOC has been actively engaged in prisoner reentry work for the last five years. Our efforts continue to gain momentum and to expand beyond our walls into the larger community. This position will enable us to organize and integrate the many projects underway and will supply high-level policy development and analysis in connection with this multifaceted program. After an extensive search, we are confident that we have found the ideal person to lead those efforts in Richard Frechette." He reports to Assistant Director of

Rehabilitative Services Roberta Richman.

Among the specific tasks Richard will be charged with in this new role are: coordination of the Governor's Prisoner Reentry Steering Committee and its three tiers; coordination with the General Assembly and the Governor's Office to implement the Justice Reinvestment initiative, a cornerstone of our reentry efforts; strengthening of partnerships with federal, state, and local agencies to improve services for former inmates and their families, and identification and application for funding opportunities to enhance the state's efforts to reduce recidivism.

As RIDOC's Chief Financial Officer since 1989, Richard has been responsible for overseeing a \$170 million + operating budget. He brings a strong skill set including the ability to understand the relationship between program planning and performance measurement. He has expertise in coordinating multi-disciplinary teams focused on a common mission. In addition to 26 years of state service in the financial arena, Richard's career began in social program development – serving with the United Way of Southeastern New England and the Urban League of Rhode Island. He views this career move in a sense as "going back home."

Richard has been a member of various volunteer organizations promoting restorative approaches to justice and makes presentations to community groups about community involvement in the criminal justice process. He is cofounder and coordinator of the volunteer community organization (RI-VORP) that facilitates dialogues between victim, offender, and supporters and explores the harm done and solutions to make it right. He holds a M.Ed. in Instructional Technology from Rhode Island College and a B.A. in Sociology from URI.

- Nancy Sarah Fund, continued from page 1 -

next several years, she managed an IBM employee assistance program. She then moved to Yonkers, New York, to direct Casa Rita, a homeless shelter for substance-abusing women with children. In 2001, after six years at Casa Rita, she purchased the Sheffield House Bed & Breakfast on Block Island, where she had been coming as a vacationer since 1980.

Ms. Sarah quickly engaged in the Block Island community, helping to organize the Block Island peace vigil and working with Block Island and state organizations to combat domestic violence. She also found time to take the Block Island ferry back and forth to the mainland every Thursday to offer her coaching skills to women at the ACI.

Three weeks before she died, Ms. Sarah wrote a letter to *The Block Island Times*, encouraging her friends to contribute to the endowment that would be created after her death. Her daughter concludes, "She would have been so happy to see how many people contributed to the fund, letting her know she wasn't alone in her fight."

The new fund is managed by The Rhode Island Foundation. For further information or to make a donation, contact Stewardship Officer Pamela Tesler-Howitt at 274-4564.



RIDOC's Adult Probation & Parole program moved its Woonsocket offices from Hamlet Ave. to Pond Street in late August. The attractive new space, dubbed the Northern Rhode Island Government Center, is owned by the Department of Labor and Training and includes office space for its netWORKri center and a Department of Motor Vehicles (DMV) branch.

"We look forward to this collaboration, which will enable us to better provide opportunities for over 1,400 probationers and parolees living in the greater Woonsocket area to lead productive and law-abiding lives," notes DOC Director A.T. Wall.

## RIDOC In the Community

**Correctional Officer Training Instructors Olga Ortiz and Maria Palomares** and **Correctional Officer Christian Torres** participated in a TV ad targeting the Latino community during the holiday season. Organized by DOT's Office of Highway Safety, the spot aired on *TELEMUNDO* during the month of December and featured Latino officers from various law enforcement entities throughout the state.

**Micheline Lombardi**, *Probation Supervisor of the Domestic Violence Unit* spoke to 200 members of the sophomore class at **Davies Career and Technical High School in Lincoln** as part of *Domestic Violence Month* on October 17. She and a co-presenter covered the basics for avoiding teen dating violence, including warning signs and how to get help. The students at Davies had participated in many different activities during the month to provide awareness to all students.

In November, **Probation and Parole Officer Sharon Pine** was a presenter for the Rhode Island Justice Commission's *Violence Against Women Act Police Curriculum Committee* training at **Camp Fogarty in East Greenwich**. She spent the day working with recruits on role plays in the hands-on training for police departments and the Police Academy on domestic violence and sexual assault issues.

**Probation and Parole Officer Vicki Gillerin** participated in a panel for a *Making Connections Providence* forum on Prisoner Reentry at the **Met School in Providence** in September.

**Stephen Hauser**, *Correctional Officer/K-9 Commander* visited **Oaklawn Elementary School in Cranston** for a popular K-9 demonstration for students on Halloween.

**Deputy Warden David Caruso**, along with COs **Ada Santiago** and **Randy Denton** from Medium Price, spoke to students in **Westerly High School's** Corrections class about the benefits of working for the DOC, in January.

**Kevin R. Dunphy**, *Deputy Compact Administrator for Probation & Parole* spoke to a class at **Roger Williams University Law School** about District Court Probation in January.

**Fredric Friedman**, *Clinical Director/Psychologist, Mental Health*, gave a lecture to post-doctoral psychologists titled *Juveniles in Adult Corrections: Legal and Ethical Issues* at the **Rhode Island Training School** in September.

**Judith Fox**, *Coordinator, Women's Mentoring Program*, was a guest lecturer and assembled a panel of former female inmates for **Women, Crime & Justice** during the spring semester at Rhode Island College.

## RIDOC In the Classroom

Many RIDOC staff members share their corrections expertise by teaching at area colleges and universities. Here are just a few recent examples:

~**Gina Caruolo**, *Chief, Program Development in the Policy Unity* -- **General Sociology**, CCRi; **Urban Crime** (fall semester), and **Women and the Criminal Justice System**, Roger Williams University (spring semester)

~**David Caruso**, *Deputy Warden, Donald Price Medium Security Facility*, **Corrections** and **Criminology** (fall semester) and **Gender Crimes** and **Juvenile Justice** (spring semester), Gibbs College, Cranston

~**Fredric Friedman**, *Clinical Director Psychologist, Mental Health* -- **Cost vs. Care: the Dilemma for American Medicine** (fall semester), Brown University

~**Kathleen Kelly**, *Senior Legal Counsel* -- **Criminal Law and the Constitution**, CCRi

~**Pauline Marcussen**, *Chief, Program Development, Medical Records* -- **Introduction to Health Information Management** (fall semester), Fisher College, Boston

## Training Academy Graduation Held December 22, 2006



Graduation ceremonies for Correctional Officer Training Academy Class 75 were held on Friday, December 22, at 2 p.m. at Rhode Island College's Sapinsley Hall, in the Nazarian Center for Performing Arts. Of the 80 men and women who began the Academy's rigorous nine-week schedule on Monday, October 23, 2006, 69 received certificates of completion at the ceremony. This diverse group of graduates represented the largest class of women to date with 25% females and 28% minorities.

During the arduous nine-week schedule, participants underwent CPR certification, weapons qualification, classroom time for topics such as the law as it relates to Correctional Officers, communication skills, and weekly exams. The Sunday following graduation, the new class of COs began by shadowing more senior officers for a two-week period.



### Revised Website Goes Live!

Our redesigned and more user-friendly website is scheduled to go live in early March. Be sure and check it out at [www.corrections.ri.gov](http://www.corrections.ri.gov), and let us know what you think. Many thanks to Bree Derrick of the Planning & Research Unit for spearheading the project during much of the fall and early winter and to Teresa Foley of Rehabilitative Services and Jack Vicino of Institutions and Operations for their input.  
- Tracey Poole, 462-2609; [tracey.poole@doc.ri.gov](mailto:tracey.poole@doc.ri.gov)

### 2006 SECA Campaign Results

The 2006 SECA campaign was a success with over 612 RIDOC pledges raising approximately \$65,000 and a total from all agencies of \$826,958.30, a \$14,000 increase over last year. Thank you to the volunteers who distributed and collected pledge cards – namely RIBCO representative Manny Leander and his many volunteers, Donna Broccoli, Trish Coyne-Fague, Arthur Bedard, Linda Folcarelli, Terry Foley, Suzanne Glucksman, Lyn Parenteau, Roberta Rounds, and Terry Smith. A special thanks to RIDOC's SECA coordinator, Pauline Marcussen, who will accept an Outstanding Campaign Award on RIDOC's behalf at a March 20th luncheon.

This year's winners: **Lunch with Director Wall**, William Curtin, *Correctional Officer, Women's Division*; **Lunch with RIBCO President Richard Ferruccio**, Ted Jackvony, *Correctional Officer, ICS*; **Applebees Gift Card**, Vincent Paiva, *Correctional Officer, Women's Division*; **Mobil Gas Card**, Judith Willard, *Probation/Parole Officer*.

# CO PROFILE: CAPT. ARNOLD "ANDY" ANDERSON



*"If you want someone to put the DOC in historical perspective," notes Assistant Director of Institutions and Operations Jake Gadsden, "Captain Anderson's the man."*

When Arnold "Andy" Anderson Jr. joined the Department as a Correctional Officer back in 1969, he was earning \$5,980 per year and there was no Training Academy to prepare him for his challenging new career. He took the job after working in the Teamsters' Union where he cut and drilled concrete for \$6.90 per hour. Obviously, it wasn't the money that drew him to a career in Corrections, but as the grandson and son of long-time CO's, the role was more or less in his blood.

Andy's memories of Old Max date back to age seven when his granddad took him to see where he worked. James Anderson, Andy's paternal grandfather, came to the Rhode Island State Prison (as it was then called) in 1927 as a CO. He hailed from Canada, where he had served with the Royal Mounted Police. He served as a CO in our system for 34 years, retiring in 1961. Back in those days, officers lived in the facilities, and James made his home in the Donald Price Building.

Andy's father, Arnold Anderson Sr., also a long-time CO who achieved the rank of Captain, was one of the first officers affected by the 1970 RIBCO vote to institute mandatory retirement for anyone with 20 years of service or age 55 or over. Five or six years later, a few CO's took the issue to court and proved the ruling discriminatory.

When Andy first applied as a CO, he was turned down. At over 500 pounds, he couldn't be weighed on the Department's scales. So determined was he to follow in his father's and grandfather's footsteps that over the next two years, he lost 200 pounds, returning and getting the job.

Andy has been recognized by the media several times during his career. Under Director George Vose, he fielded calls about the ACI from listeners on Maryanne Sorrentino's live call-in talk show on WPRO. He was featured in a *Providence Journal* write-up in October 1988 after receiving the International Association of Correctional Officers' "Distinguished Service Award." That same year, he was

the recipient of RIDOC's first ever "Supervisor of the Year Award," winning again in 2003. Both the departmental newsletter and the newsletter of international CO's, *The Keepers' Voice*, ran a feature on the three generations of Andersons to serve as CO's in Rhode Island.

"Not all rewards of this job get put in writing," Andy notes, recalling an incident in the early '70s that he often retells when instructing trainees. Andy was running Hope 1 in Old Max when he noticed the 3<sup>rd</sup> window on the 2<sup>nd</sup> tier. The window stood out to him because the dust appeared to have been disturbed and the paint color was slightly different, so he called his Captain to alert him to possible tampering. Upon further inspection, the Captain determined that the bars had been painted, cut, and taped. "I know I prevented a major escape," he recalls.

Back in the 1970s, according to Andy, escapes were fairly common and inmates wore civilian clothes. Inmates often had phones and pet cats (and even a pet goat belonging to former inmate Freddie Bishop, recently released on parole with much media attention) in their cells. There were "family days" in the yard with live bands and there was a deli in Old Max run by inmates. That all began to change in 1978 when John Moran took over as Director, transferring 15 inmate leaders out of state. COs had no radios back then. Codes were announced over the PA. "We'd be lucky to have three or four officers responding," he recalls. "My roll call was about 26 officers. Now roll calls are closer to 60."

In 1976, Andy was the first officer to use a whistle, and his quick actions upon discovering a hunting knife on an inmate's bed resulted in a Letter of Commendation from the Director. "I quickly locked the door," he recants. "When I blew the whistle, the inmates scattered. The rear hall officer hollered 'Whistle in J-K-L,' and that brought help."

"Things have changed a lot since I first started," says Andy. "Back then, we had to use the tools we had. Now, thankfully, the officers have the control." Four guns have been found in inmates' possession during his time and one inmate shot himself while talking on the phone to the Warden. A loaded .22 revolver was found hidden in the shop walls in Maximum Security's Industries building.

Andy thinks it was in 1973 when, for no specific reason, he called down to Officer Solitro who was running A-B-C block in Max. Solitro, clearly out of breath and anxious noted "The joint's going down." Heading over to the yard door, Andy quickly locked the gates just

as a crew of inmates headed toward him wearing helmets and carrying bats. His was the only block not involved in that disturbance. "It was all instinct," he notes.

Andy was once held hostage in his own block. The inmate who grabbed him yelled to the other CO's – "You guys want blood, we'll give you some of your own." Respected by the majority of inmates, Andy was relieved when other prisoners yelled "No one touches this officer." He credits this with getting him out of that particular jam.



*CO James Anderson, Capt. Arnold Anderson Sr., and Capt. "Andy" Anderson Jr. -- three generations of Andersons to have proudly served RIDOC.*

# COMINGS AND GOINGS

## Promotions, Retirements, and Appointments

Congratulations to the following RIDOC employees who received **promotions** between October 1 and December 31:

**Deborah Sherrill**, *Data Control Clerk*  
**Kerry Giorgio**, *Probation & Parole Officer I*  
**Donna Broccoli**, *Implementation Aide*  
**Kate Costa**, *Data Control Clerk*  
**Anthony Forlini**, *Maintenance Superintendent*

Congratulations to the following individuals who voluntarily retired between October 1 and December 31:

**Gerald Nolan**, *Chief of Administrative Services*  
**John Parrillo**, *Clinical Dental Services Coordinator*

**William Berube**, *CO*

**Paul Gates**, *CO*

**Frank Fiore**, *CO*

**Roland Bellotti**, *CO*

**Gary Stevens**, *CO Lieutenant*

**Lucille Curran**, *Fiscal Clerk*

**Richard Iadevaia**, *Public Health Ed. Specialist*

**Phyllis Dimasi**, *Senior Maintenance Technician*

A warm welcome to these individuals who joined or rejoined RIDOC's staff between October 1 and December 31:

**Robert Alves**, *CO*

**Andre Gregoire**, *CO*

**Edward Hunt**, *CO*

**Deborah Conover**, *Senior Word Processing Typist*

**Connie Gallo**, *Clinical Social Worker*

**Bethany Handfield**, *Public Health Education Specialist*

**Tashya Harris**, *Senior Word Processing Typist*

**Michael Tenerella**, *Motor Equipment Operator*



*Paul Mancini, former Senior Legal Counsel, assumed the role of Human Resources Administrator on October 29.*

And a special welcome to the 68 new line officers who graduated with Training Academy Class 75! They are listed here with their assignments:

**Steven Adewuyi**, *Max*

**Joseph Angelone**, *Med. Price*

**Greg Barna**, *Med. Moran*

**Christopher Barrett**, *Med. Moran*

**Luis Bayanilla**, *Med. Moran*

**Christopher Bouchard**, *Intake*

**Jason Butterworth**, *Med. Moran*

**Leon Cabreja**, *Max*

**Anthony Campagnone**, *Intake*

**Denis Canton**, *Intake*

**Christina Carr**, *Intake*

**Joseph Charette**, *Intake*

**Rachana Chek**, *Med. Moran*

**Robert Clapper**, *Med. Moran*

**Jessica Coates**, *Donald Price*

**Anthony Conetta**, *Max*

**Emanuel Correia**, *Intake*

**Dawn Correia**, *Women's*

**Larry Corry**, *Intake*

**Ashley Cottrell**, *Women's*

**Dennis Crowley**, *Med. Moran*

**Shane Darcy**, *Med. Moran*

**Steven Delgado**, *Med. Price*

**Betty Depena**, *Women's*

**Luis Dias**, *Intake*

**Joseph Duarte**, *Intake*

**Derek Dusablon**, *Med. Moran*

**Jeffery Fahey**, *Intake*

**Jaren Francis**, *Med. Moran*

**Jennifer Franklin**, *Max*

**Jamie Frazer**, *Intake*

**Candace Furtado**, *Intake*

**Rebecca Garrahan**, *Women's*

**Timothy Grant**, *Med. Price*

**Brandon Hawkins**, *Max*

**Rosemary Hernandez**, *Women's*

**William Hoyle**, *Intake*

**Brian Hulsebus**, *Med. Price*

**Christopher Jones**, *Med. Price*

**Winter Jones**, *Women's*

**Michael Lamontagne**, *Med. Price*

**Michael Leach**, *Max*

**Paul Ledoux**, *Intake*

**Joshua Martineau**, *Med. Moran*

**Andrew Maybin**, *Med. Moran*

**Paula Mcveigh**, *Intake*

**Jason Melino**, *Max*

**Gerald Montella**, *Max*

**Reginald Morris**, *Intake*

**Daniel Murphy**, *Med. Moran*

**Daniel Noble**, *Med. Moran*

**Vincent Ortez**, *Max*

**Katie Pelletier**, *Women's*

**Geoffrey Peters**, *Intake*

**April Perry**, *Intake*

**Bennie Plummer**, *Max*

**Qiana Potter**, *Max*

**Colin Powell**, *Max*

**Joseph Reppucci**, *Max*

**Michael Rhilinger**, *Max*

**Giddel Salazar**, *Med. Moran*

**Julie Sanford**, *Women's*

**Scott Squadrito**, *Med. Moran*

**Charles Tucker**, *Med. Price*

**Ileana Valerio**, *Intake*

**Thomas Vincent**, *Med. Moran*

**Thomas Walters**, *Max*

**Michael Watters**, *Intake*

## ANDY ANDERSON (CONT'D.)

*continued from page 4*

Andy keeps a three-ring binder full of articles, letters of commendation, and other memorabilia from his illustrious career. In it is a letter from Warden Donald Ellerthorpe, who in 1986 wrote "Maximum Security is now a better place because of your efforts to implement an entirely new system in Rhode Island corrections."

Married to Frances since 1972, Andy has one son, Joshua, now 22, a Bishop Hendricken and CCRI graduate currently working as a waiter at Twin Oaks Restaurant with plans to apply to the next Training Academy. He is clearly proud of his son for his many accomplishments, but mostly for his desire to carry on the family tradition. In addition to his dad and granddad, Arnold's mom worked at the Girls' Training School for 28 years and nephew Ltnt. Bruce Oden and cousin CO Roger Chandronet, currently work for RIDOC. Cousin Hayward Anderson, now retired, put in 35 years as a CO. "We're a Corrections family," he notes.

Andy has his Associates and Bachelor of Science degrees from Salve Regina University. He has attended every training offered to officers during his tenure and completed his state incentive credits early on in his career.

"It's been a rewarding career," Andy notes. He spent much of his career in Maximum and oversaw the opening of High Security in 1981. "I was taught by seasoned officers that you watch each others' backs, regardless of your personal feelings for each other. I've learned to always keep my back to the wall," he shares, "even when I go out to eat."

While he says he has never thought of leaving during his nearly 38-year career, Andy says, "I'm almost ready to let the young ones take over."

The University of Rhode Island's College of Pharmacy plays a pivotal role in RIDOC's pharmacy costs, saving nearly \$5 million during the last four years.

The College's Health Care Utilization Management Center works with our medical staff to manage medications for the roughly 20,000 yearly admissions to the prison system. The Department's projected medication budget from 2003 through 2006 totaled \$13.7 million, but its actual costs, thanks to efforts of the medical team led by URI's management, were \$8.8 million for the same period.

URI's pharmacy college was selected for a three-year contract to oversee the Department's pharmacy program in 2002 following a competitive bidding process. In the spring of 2006, the state awarded URI a four-year contract to continue its oversight. URI experts also oversee the state's contract with Contract Pharmacy Services of Hatboro, Pa., which provides the actual medications.

"The savings for our department is obviously the number one benefit of the program," says Joseph Marocco, associate director of Health Care Services. "For URI, it exposes pharmacy faculty and students to patients with multiple diagnoses, and it provides us with experts who observe what we are prescribing, the cost factors, and the quantities. The University provides us with everything we need—graphs, charts, information on drug interactions, utilization reports and data."

E. Paul Larrat, associate pharmacy dean and Rita Marcoux, assistant professor of pharmacy and director of the College's Health Care Utilization Management Center, oversee the program.

Two URI Pharmacy alumni, Larry Myerson and Chloe Mako, are part of the management team. Myerson visits RIDOC a couple of times each week to discuss dispensing and operational issues at each of the seven facilities and Mako serves as consultant to the medical staff.

"We assist the Department of Corrections' medical staff in ensuring that the program is receiving quality services at the best price," Larrat said. "The program benefits URI students, taxpayers, and inmates."

"We spend a great deal of our time working with the doctors and nurse practitioners to manage patients with the most cost effective medication treatment," Larrat said. "It can be as simple as switching from a brand name medication to a generic drug."

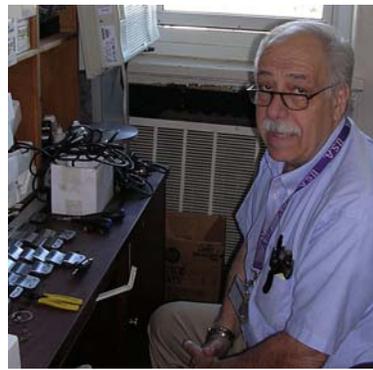
That's important because of the prevalence of Human Immunodeficiency Virus, the virus that causes AIDS, Hepatitis C, and mental illness at correctional facilities. "All three require expensive, complicated treatments," Larrat said.

Students review data and participate in studies that improve patient care and medication management. Students who volunteer to go to the facilities participate in medical meetings and behavioral health meetings.

"The Health Care Utilization Management Center is part of a hard working team of medical professionals working to ensure quality of care is delivered to patients serviced by the Department of Corrections," assistant professor Marcoux said. "Whenever the Management Center's staff visits a facility, the inmates are always respectful and the Correctional Officers are always willing to help in any way."

Marocco says the entire project benefits URI and Corrections operations. "We now call these kinds of arrangements with other outside groups the 'URI model' because of its success."

## FRANK BRUNO



*Frank Bruno has trained hundreds of inmates who are now licensed barbers across the country.*

Frank Bruno Jr. has been cutting hair in Rhode Island's prisons since 1968. In 1998, he inaugurated an apprenticeship program at RIDOC which accommodates 50 inmates across seven buildings. Consistently running at 100% with waiting lists in some facilities, Frank recently got approval to expand his capacity from 15 to 50 inmates.

The two-year apprenticeship is no cake walk for participants but often is the key to turning their lives around upon release. When an inmate expresses interest, Frank conducts a brief interview. Students must have a high school diploma or GED (a requirement of the Health Department), but more importantly, "they have to have the right personality," he notes. For the first six months, it's strictly classroom and book work aside from the chance to spend one week a month in the barbershop, handling tools. After six months, students spend much more time in the shop but continue with the book work. By the second year, they know the book and are focusing on learning hair coloring, manicuring, hair pieces, facial massages, sanitation, bacteriology – the whole profession. "Since 1998, I've only had to retest two students," Frank notes proudly. Students pass a written exam first, then a practical exam.

Frank believes the recidivism rate for those who complete the program and stay interested is as low as two or three percent. He doesn't only teach the profession, he teaches respect. If they get booked for any reason, they're out of the program. "I tell them, 'this is a privilege; don't abuse it.'" They learn from me that "you're either gonna do it right, or you're not gonna do it." He spends a lot of time with each student repairing tools and talking. "I tell them they need to get out of Rhode Island, get away from the temptations that brought them here to begin with," he says. Many of them leave here and open a checking account for the first time.

So far 143 inmates have completed Frank's apprenticeship program. They earn \$2/day while in the program and \$3/day once they're working in the shop with a license. They also earn 36 days good time when their license is completed.

Well known in the business, he refers graduates of his program to barber shops he knows well. "They find out these guys can do something and they're trying to change," he shares. "Many salons take anyone I send them because they don't have time to train someone and they know they won't need to if they're graduates of my program."

"To me," Frank notes, "Every guy that goes out of here is my son in a way, because he's carrying my name with him. Their license says 'I apprenticed under Frank Bruno, Cranston, RI, Howard Ave.' I'm proud to have my name there." Frank's own three sons have no interest in hair. "I have guys in California, Maryland, Georgia, South Carolina, and Utah – all practicing barbers who send me letters and call me. It's like a father/son relationship."

# RIDOC Goes International



Assistant Director for Institutions and Operations, Jake Gadsden addresses corrections professionals in the Bahamas

This past August a delegation from our Department was invited to participate in a civilian to civilian partnership event with Her Majesty's Prisons in Nassau, Bahamas. This opportunity evolved through the National Guard's State Partnership Program, (SPP) an initiative of President Bush which links more than 43 states with a partner country for the purpose of improving diplomatic relations with the US. The Rhode Island National Guard's partner country in this endeavor is The Commonwealth of the Bahamas, and at the invitation of the RING and in cooperation with the US Embassy in the Bahamas, RIDOC and Her Majesty's Prisons personnel participated in three days of professional camaraderie and cultural exchange, fully funded by the National Guard.

At the request of Her Majesty's Prisons officials, the RIDOC delegation was able to present three days of riot and crowd control techniques to include baton certification, oleoresin capsicum (OC) certification, and cell extraction techniques. These efforts strongly supported a new Use of Force policy implemented by the Bahamian prisons and augmented the training of the agency's new Tactical Unit. Included in this SPP event was an assessment of HMP's classification system and an exchange of emergency planning practices. Participants in this program included Assistant Director Jake Gadsden, Deputy Wardens Sergio Desousarosa and Donna Collins, Captain Chuck Dede, Lieutenant Peter Rossi, and Officers Shawn Largy and Christopher Braddock.

RING Captain Michael Manning served as coordinator for this SPP event. Upon arrival in the Bahamas the group was met by former Rhode Islanders Dr. D. Brendt Hardt, US Embassy Charge d'Affaires, and Major Eric Christopher, RING Embassy liaison. At the conclusion of the event, Dr. Hardt noted that the SPP overall, and the Corrections efforts, in particular, were a true public diplomacy success story for the US interests in the Commonwealth of the Bahamas.

In addition to military exchanges, there are a number of other entities involved in the RING SPP program such as higher education, economic development, emergency management, and police and fire. Due to the success of the August event on both professional and diplomatic levels, additional exchanges between personnel of the RIDOC and Her Majesty's Prisons will figure prominently into future SPP events.



Members of the RIDOC delegation to the Bahamas included (from left): Ltnt. Peter Rossi, Assistant Director Jake Gadsden, Deputy Warden Sergio Desousarosa, Capt. Charles Dede, CO Christopher Braddock, Deputy Warden Donna Collins, and CO Shawn Largy.



## Salve Alums at RIDOC

Besides being employed in the field of corrections, these individuals have something in common. They all hold degrees from Salve Regina University in Newport. Their stories will be featured in an article titled *Behind These Walls in the March/April issue of the University's alumni magazine, Report from Newport*. Pictured from left: Anne D'Alessio, Home Confinement Coordinator; Ken Findlay, Professional Services Coordinator; David Caruso, Deputy Warden of the Donald Price Medium Security Facility; Lisa Holley, Chair, Rhode Island Parole Board; Colleen Capezza, Director of Nurses, and Pauline Marcussen, Chief, Program Development (Medical Records Unit). Unavailable for the group photo but included in the article and pictured below are James Vierra, Warden, Minimum Security, and Paula Koon, Special Projects Coordinator, Sex Offender Community Notification Unit.



# DEPARTMENTAL AWARDS

The mood was festive when staff, family, and friends gathered on December 14, 2006, in the Regan Building's Arnold Conference Center to honor this year's Employee Awards recipients. Congratulations to the following:



*Kenneth Ahearn, CO Captain, Minimum Security Facility, Supervisor of the Year*



*Melvin White, R.N., CO Hospital II, Healthcare Services, John J. Moran Award*



*Gregory Bianco, Senior Planner, Planning & Research, Exemplary Service Award*



*Donna Broccoli, Implementation Aide, Adult Probation & Parole, Community Corrections Award*



*Mark S. Sheridan, CO, Intake Service Center, Correctional Officer of the Year*

*Members of the Protecting Inmates and Safeguarding Communities Working Group, chaired by Planning & Research's Martin Davis, Teamwork Award*

*Friends of the Corrections Department Awards were given to John P. Ryan, Deputy Chief/ Capital Projects and Property Management, DOA; and Barnh B. Motola, M.D., of Warwick (not pictured).*



## And more Congratulations...

to **Dr. Michael Poshkus**, Medical Program Director, and **Colleen Capezza**, Director of General Nursing Services, both of whom earned professional certification in the field of correctional health care on January 1, 2007. According to a National Commission on Correctional Health Care (NCCHC) press release, "To become a Certified Correctional Health Professional (CCHP), Dr. Poshkus and Ms. Capezza demonstrated mastery of national standards and the knowledge expected of leaders working in this field." They join nearly 2,000 CCHPs nationwide and three others within our own Health Care Services Unit (Fredric Friedman, Pauline Marcussen, and Joseph Marocco) who have earned this distinction, which is highly regarded as a symbol of accomplishment and self-improvement.

An article titled *Volunteer Community Mentors and Gender-Responsive Models for Female Offenders Reentry* by **Judith B. Fox, J.D.**, program manager for RIDOC's Women's Mentoring Program, appeared in the December/January 2007 edition of *Women, Girls, & Criminal Justice*.

**Dr. Michael Poshkus**, Medical Program Director, served as guest editor of the November issue of Brown Medical School's *IDCR (Infectious Diseases in Corrections Report)*.

## Dates to Note

**FRIDAY, MARCH 2, 9 A.M.**  
Career Awards and Retirement Ceremony  
Multipurpose Room, Minimum Security

**WEDNESDAY, MARCH 14**  
Critical Incident Drill

**MONDAY - WEDNESDAY, MARCH 12-14 AND APRIL 16-18**  
New Employee Orientation  
Training Academy

**THURSDAY, MARCH 15, MONDAY, APRIL 16, AND THURSDAY, MAY 17, NOON - 1 P.M.**  
Hepatitis B Shots  
Training Academy



*Congressman Patrick Kennedy visited the John J. Moran Medium Security facility on Monday, February 12, to tour the facility and meet with RIDOC personnel about prison healthcare. He is seen here with Director A.T. Wall II.*

The *RIDOC Review* is published intermittently throughout the year by the Office of the Director, RIDOC. Please send suggestions of future topics and feedback to:  
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