

RIDOC REVIEW

A NEWSLETTER FOR EMPLOYEES AND FRIENDS OF THE DEPARTMENT
Summer 2011



McCauley Promoted to ADIO



Assistant Director David McCauley

David McCauley was 21 years old and working for the Bulova Watch Company when he became engaged to his wife of over 25 years, Lori. A screw machine operator, he felt uneasy about job security in that field. When he heard that the Department of Corrections was hiring, he put in an application, never thinking he would climb the ranks and spend his entire career with the Department. Although his starting pay was actually less than what he was making with Bulova, it

was more for the job security that he made the switch. As time went on, David declined an opportunity to work with a local police force, opting instead for a career with the RIDOC.

In the early '90's, David was promoted from Correctional Officer to Lieutenant. He worked in Minimum, Medium Moran, Medium Price and the Intake Service Center. Later promoted to Captain, he worked at Intake, Moran, and Price. After about 19 years with the Department, he made Deputy Warden, working in that capacity at Minimum Security for four years. He then became three day rule Warden at Intake, where he did a six-month stint. He went back to being a Deputy and several months later got the appointment as Warden when it became available on a permanent basis. He worked at Intake for approximately five years as Warden. He then moved to Warden of Medium Securities (John Moran and Donald Price Facilities) for approximately one year. In November of 2010, Director Wall asked David if he would consider taking the Acting Assistant Director of Ins/Ops position vacated when Nancy Bailey

Kettle Promoted to Warden of Medium Securities



Warden of Medium Securities Matthew Kettle

In one of his first major acts as Assistant Director of Institutions and Operations, David McCauley recently announced the promotion of Matthew Kettle to Warden of Medium Securities. In this role, Matt oversees the operation of the state's two medium security level correctional facilities, the John J. Moran Medium Security Facility – the largest

sentenced male facility in the state — and the Donald Price Medium Security Facility.

“Warden Kettle brings a wealth of knowledge and skills and has earned the respect of staff at all levels; he is known for his fairness,” Assistant Director McCauley notes.

The Warden was working in the carpet and linoleum installation business when a fellow Reservist, then C.O. and now Lt. Paul Fetter, convinced him to come to the RIDOC to apply. The rest, as they say, is history! He was 25 when he started here, newly married, and says “my mom didn't want me to work here.”

Warden Kettle has worked in nearly every facility during his 22 years of service to the Department. He began his career as a line Correctional Officer at Intake, where he remained for eight years. Having completed nursing school through the military, he briefly became a nurse in the Moran and Women's Facilities. In June of 1997, he was promoted to Lieutenant, where he served at the Price Facility until March of 2001. He was promoted to Captain and remained in that capacity at Moran and Minimum Security before being promoted to Deputy Warden in April of 2005. As Deputy, he served at Minimum, Maximum, and Intake. In November of last year, he became Acting Warden of Medium Security Facilities where he initiated the transition to the case management model with the adult counseling staff and oversaw a combined capacity of over 1,300 inmates.

IN THIS ISSUE:

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 - ◆ *Fatherhood Initiatives*
 - ◆ *Office Relocations*
- and much more...*

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RIDOC EMPLOYEES HONORED IN AWARDS CEREMONY

The following photos were taken by C.O. Chris Braddock at the annual Employee Career Awards Ceremony on February 4th.



Judi Tassel, Social Worker at the Moran Facility and winner of the 2010 John J. Moran Award

REWARDING EXCELLENCE



Director Wall with Chris Imbriglio, Probation & Parole Supervisor and winner of the 2010 Community Corrections Award



Joe Cataldo, recipient of the 2010 Exemplary Service Award.



Kathleen Lyons, Records & ID Captain and a 2010 Supervisor of the Year.



Frederick Haibon, Records & ID Captain and a 2010 Supervisor of the Year.



JoAnn Gorman, with members of the Gorman family, accepted the Correctional Officer of the Year Award on behalf of her late husband, John, who died of brain cancer in 2010.



Assistant Director of Institutions and Operations David McCauley presents the Distinguished Service Award to Daniel Gaspar and Jay Pierotti, both C.O.'s at the Moran Facility, for their heroic actions at the scene of an accident.

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RIDOC in the Community, the Classroom, and Beyond

Information for this page comes from the "Request to Make a Onetime External Presentation" and "Academic Course Notification" forms required of staff per Policy 1.12 Public Presentations.

ADMINISTRATION

Gina Caruolo, Chief of Program Development, taught *Drugs, Society and Behavior* at Roger Williams University during the spring semester. She invited **Lisa Santagata O'Neill, Supervisor of Training and Stress Team Coordinator** to speak to her students about stress management in April.

DIRECTOR'S OFFICE

Aaron Aldrich, Chief Inspector, gave an overview of the role of the Department's investigative units to the Burrillville Police Department's Citizen's Police Academy in March. In May, he spoke about investigative procedures at the RIDOC to students in the *Crime and Criminal Justice* class at Rhode Island College.

Kathleen Kelly, Senior Legal Counsel, taught both *Law of Contracts* and *Law of Evidence* at CCRI this spring.

Director A.T. Wall has assumed the presidency of the Association of State Correctional Administrators (ASCA). In February, he spoke to a group of Harvard Business School alumni about *Issues and Challenges in Corrections in the 21st Century*. He was also one of three presenters in a webinar on *Effective Case Planning Strategies for Practitioners: From Pre-Release Preparation to Post-Release Supervision* hosted by the National Reentry Resource Center. He spoke about the potential of community-based reentry programs to reduce recidivism and improve the quality of life for neighborhood residents at the Local Initiative Support Corporation (LISC) quarterly breakfast forum in March. He attended the Turning Around Ministries (TAM) dinner and annual meeting in April. Director Wall was recently appointed to a seven member commission tasked with investigating the operations of the privately run Wyatt Detention Facility.

Tracey Zeckhausen, Chief of Information and Public Relations spoke about the field of public relations to students at the Narragansett Pier Middle School's Career Day in April. She was joined by **Supervisor of Training Lisa Santagata**, who spoke about careers in Corrections.

INSTITUTIONS & OPERATIONS

Robert Catlow, Inspector, spoke to parents and teachers in Westerly as part of the Westerly Police Department's community forum on gangs in March. He was joined by **Investigator Steve Cabral**.

Robert Clancy, Deputy Warden, spoke about changes in corrections to students at URI in the Master's in Public Administrations Program in April.



Intake Services Coordinator Jack Ward



Probation Officer Joe Bouchard



Director of Nursing Services
Gordon Bouchard



Inspector Robert Catlow

C.O. Randy Denton and Supervisor of Training Lisa Santagata represented the RIDOC at Career Day at Scituate High School in May.

Sergio DeSousarosa, Deputy Warden, Intake Service Center was a guest lecturer in a *Crime and Criminal Justice* class at Rhode Island College in April.

Security Specialist Glen Matteson spoke about life behind bars as a Correctional Officer to students at Johnston Middle School in early June.

John Ward, Intake Service Coordinator, spoke about crime and punishment to students at New England Institute of Technology's North Kingstown campus in March.

REHABILITATIVE SERVICES

Gordon Bouchard, Director of Nursing Services, discussed *Overcoming Obstacles to Implementation of Medication-Assisted Treatment in a Correctional Setting* at Commonwealth Medicine, a Division of UMass. Medical School, in March.

Probation Officer Joseph Bouchard and Probation and Parole Supervisor Lynne Corry spoke to librarians about sex offender management at the Providence Community Library in February following an incident there in which child pornography was downloaded.

Loretta Cimini, Librarian, was part of a panel at Rhode Island College that addressed the topic *Political Science and Social Responsibility: Using Your Degree to do Good* in April.

Jean Embrey, Probation and Parole Supervisor, taught *Sentencing Probation and Parole* at New England Institute of Technology this spring.

Christine Imbrigio, Probation and Parole Supervisor, addressed community concerns about sex offenders at a conference titled *Emerging Issues in Sex Offender Management* held at the Sheraton Providence Airport Hotel in Warwick in late May. In June, she was invited to participate in a Day One Webinar on *Working with the Victim Advocate*.

Chris Konturas, Probation and Parole Officer, spoke about probation and parole as a career choice to students at U.C.A.P. High School in Providence in March.

Pauline Marcussen, Interdepartmental Project Manager taught *Intro to Business 101* at the Community College of Rhode Island this spring. In May, she spoke to a gathering of the American Academy of Professional Coders at the Miriam

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The RIDOC Review is published by the Office of the Director. Please send suggestions for future topics and feedback to:
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Personnel Notes: Comings and Goings

Promotions, Retirements, & Appointments

A warm welcome to the following people who were hired between September 30, 2010, and June 30, 2011:

DANIELLE BARRON, *SENIOR PLANNER, PLANNING & RESEARCH*
 LINDA BESSETTE, *EXECUTIVE ASSISTANT TO CHIEF INSPECTOR AARON ALDRICH*
 KRISTEN BOURQUE, *CLINICAL SOCIAL WORKER*
 MICHELLE BRANCH, *SUPERVISING CLINICAL PSYCHOLOGIST*
 LORETTA CIMINI, *LIBRARIAN*
 ALICIA COFFEY, *DATA CONTROL CLERK*
 MELISSA ELGIZY, *CLERK SECRETARY*
 MARGARET FARRAR-PAQUETTE, *EXECUTIVE ASSISTANT*
 HARLEY GIZZARELLI, *SENIOR WORD PROCESSING TYPIST*
 MICHELE LEONARDO, *CORRECTIONAL OFFICER HOSPITAL II*
 SARAH LEVEILLE, *EXECUTIVE ASSISTANT*
 STEPHEN MANFREDO, *SENIOR WORD PROCESSING TYPIST*
 AUDREY MEDEIROS, *CORRECTIONAL OFFICER HOSPITAL II*
 JESSICA MEDEIROS, *SENIOR WORD PROCESSING TYPIST*
 ANNE NOLAN, *PAROLE BOARD MEMBER*
 CAITLIN O'CONNOR, *PRINCIPAL RESEARCH TECHNICIAN*
 OLGA SHIRZADI, *IMPLEMENTATION AIDE, FACILITIES & MAINTENANCE*
 LINETTE ZAVALA, *MEDICAL RECORDS CLERK*

Loretta Cimini



Linda Bessette



Caitlin O'Connor



Michelle Branch



Olga Shirzadi

Congratulations to the following persons who received promotions between September 30, 2010, and June 30, 2011:

BRIAN BASTIEN, *CORRECTIONAL OFFICER*
 BRENDA BRADY-VARGAS, *SENIOR RECONCILIATION CLERK*
 ROBERT CLANCY, *DEPUTY WARDEN, J.J. MORAN FACILITY*
 MICHAEL CONTI, *CORRECTIONAL OFFICER*
 WILLIAM DEVINE, *CORRECTIONAL OFFICER LIEUTENANT*
 EMANUEL DIAS, *CORRECTIONAL OFFICER*
 RUI DINIZ, *CORRECTIONAL OFFICER CAPTAIN*
 PAUL FETTER, *CORRECTIONAL OFFICER LIEUTENANT*
 ANTHONY GRASSINI, *CORRECTIONAL OFFICER CAPTAIN*
 JOHN HALAPIA, *CORRECTIONAL OFFICER*
 CHANTHOL HUY, *CORRECTIONAL OFFICER*
 MATTHEW KETTLE, *WARDEN, MEDIUM SECURITY FACILITIES*
 DEBORAH MARISI, *ASSISTANT ADMINISTRATOR, FINANCIAL MANAGEMENT*
 MARIO MARSEGLIA, *CORRECTIONAL OFFICER*
 GERALD MASSO, *CORRECTIONAL OFFICER ARMORER*
 MARK MOORE, *CORRECTIONAL OFFICER LIEUTENANT*
 STEPHEN MUNROE, *SECURITY SPECIALIST*
 CLIFTON PEASLEY, *AUTOMOBILE BODY SHOP SUPERVISOR*
 J.R. PEREZ, *CORRECTIONAL OFFICER HOSPITAL SUPERVISOR*
 JAHAIRA RODRIGUEZ, *FIELD INVESTIGATOR*
 JAMES THIFULT, *CORRECTIONAL OFFICER*
 JACK VICINO, *CORRECTIONAL OFFICER CAPTAIN*
 SALLY WORRALL, *SYSTEMS SUPPORT TECHNICIAN I*



Captains Vicino and Diniz



Lt. Bill Devine and Family



Director Wall, Warden Kettle, Deputy Clancy, and ADIO David McCauley

Congratulations and farewell to the following persons who retired, transferred to another state agency, or voluntarily resigned between September 30, 2010, and June 30, 2011:

ROBERT ACHINDIBA, *PHYSICIAN*
 NANCY BAILEY, *ASSISTANT DIRECTOR OF INSTITUTIONS AND OPERATIONS*
 DANIEL CERIO, *CLINICAL SOCIAL WORKER*
 JENNIFER CLARKE, *PHYSICIAN*
 SEAN COLLINS, *PROBATION & PAROLE OFFICER*
 ROBERT CUMMINGS, *CORRECTIONAL OFFICER*
 OKOSUN EDORO, *PHYSICIAN*
 ANN FORTIN, *ASSISTANT TO THE DIRECTOR*
 FREDRIC FRIEDMAN, *CLINICAL DIRECTOR PSYCHOLOGIST*
 JOSEPH FUSCO, *CORRECTIONAL OFFICER*
 RONALD JACQUES, *CORRECTIONAL OFFICER*
 LAURA LARRIVEE, *SYSTEMS SUPPORT TECHNICIAN*
 JOSEPH LEGROS, *SECURITY SPECIALIST*
 CHERYL LOPES, *PUBLIC HEALTH EDUCATION SPECIALIST*
 RAYMOND MCGINNIS, *PROBATION & PAROLE OFFICER*
 ERICA MITCHELL, *CLINICAL SOCIAL WORKER*
 SHARON MULBERRY, *CORRECTIONAL OFFICER HOSPITAL*
 ROGER PHILLIPS, *AUTOMOBILE SERVICE SHOP SUPERVISOR*
 JOHN PIZZO, *CORRECTIONAL OFFICER*



Gerry Masso



Stephen Munroe



Capt. Anthony Grassini and family



Dr. Achindiba (right) at his retirement celebration

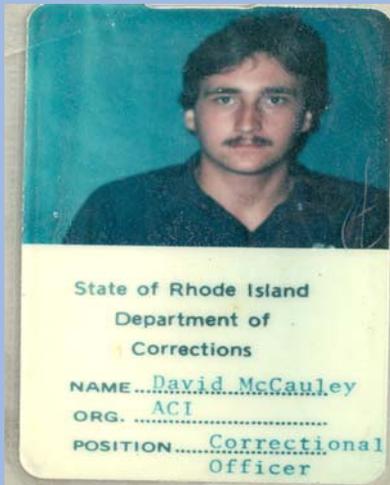


Fred Friedman (right, in bow tie) at his retirement celebration

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NEW ADIO McCauley

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David McCauley is seen in his first employee badge in 1981

retired. He accepted, and on March 17, 2011, he was officially promoted to that position.

A dedicated family man, David and his wife, Lori, have two children. Their daughter, who was born in 1985, is an elementary school teacher in Newport and a Salve Regina graduate. Their son, who is currently 21, is attending Rhode Island College to be a history teacher. Next to his family, David's greatest pride and joy are

his three beautiful German Shepherds. "I love my girls!" he notes. "They are three female purebred German Shepherds who provide me with protection and love. I do walk them but have an invisible fenced-in yard so they kind of roam the yard front and back as they need."

David was born and raised in Johnston where he and his extended family still live. He graduated from Johnston High School in 1978. The self-described "rebel in the heart of Johnston during the disco era" once wore an anti-disco T-shirt and a black leather jacket. "I'm not one for following the crowd," he shares. "Never have been." He has two sisters, both older. His family is very proud of his latest promotion, his mom especially. "They feel as though this position was quite an achievement," he says. "Nobody including myself ever foresaw me going as high as I have."

David holds a degree in Criminal Justice from CCRI and has a vast number of trainings under his belt. He has attended the following National Institute of Corrections (NIC) trainings: *Prison Security Audits, Executive Excellence, Senior Level Leadership, Emergency Preparedness Assessment, and Correctional Staffing Analysis, the Large Jail Conference, New Warden's Training, and Managing Difficult Inmates*. He has also taken Emergency Management trainings offered by the Federal Emergency Management Association (FEMA) up through Incident Command System (ICS) 800.

Among his many career accomplishments, David developed and instituted a comprehensive classification system for the awaiting trial detainees being housed at the Intake Service Center during his tenure as Warden there. This has resulted in a safer institution for staff and inmates while reducing the risk of potential liability and costly litigation.

Asked what stands out in his mind from his many years with the RIDOC, David says, "the evolution of this Department." He started in the early '80's during a time when the correctional staff was just starting to regain control after a very trying time in

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Asked what most stands out in his mind about his long RIDOC career to date, Warden Kettle says, "I know how many people have helped me along the way. I feel I'm paying back these formal and informal mentors by sharing their lessons with the people behind me."

A graduate of C.O. Training Academy Class 53, Matt notes that about 20 of his 43 classmates are still here, including classmate Michele Auger, now Deputy Warden at Maximum Security.

"I love my job," Warden Kettle says, noting that "It feels good to be overseeing the building (Moran) where I was a Captain. I know and love this building, and I'm very lucky with the staff I have."

Warden Kettle holds a M.S. in Public Administration from the University of Rhode Island and a B.S. in Criminal Justice from Johnson & Wales University. He has completed numerous courses through the National Institute of Corrections, including *Senior Level Leader Training, Executive Excellence, and Building Effective Work Teams*. He is a past member of the United States Army Reserve, where he achieved the rank of Staff Sergeant. Married to Michele since he joined the Department, Matt is also the father of one adult son, Nicholas, who recently launched a career in politics. In his spare time, he enjoys riding his motorcycle and traveling with his family.

the '70's. "I can remember standing at Max on the tier on the 3-11 shift, and the lighting was so bad you couldn't even see the end of the tier and you had to go down and make sure all the doors were locked." David recalls that there were no belt alarms — only dial phones here and there if you had an emergency. "We didn't carry radios. Lighting was poor. The control was very limited at best," he recalls. There was no computer system — everything was written and filed and maintained on paper. There was no such thing as a code response. Policies were limited. There was no emergency planning. Cell extraction...none of that existed back then. The Training Academy was six weeks long and was run by a staff of one, former ADIO Bud Gardner. One of David's more memorable on-the-job experiences was becoming involved in a disturbance at Maximum in the mid 1980's. "You haven't quite experienced anything until you've seen that," he says. He was in the dining room when it began. No one got killed but there were serious injuries.

When David first joined the Department, John Moran was Director. His promotion to Lieutenant was under Director Moran. His promotion to Captain was under Director George Vose, and promotions to Deputy, Warden, and ADIO have all been under Director Wall.

Asked what he sees as the biggest challenge in his new position, David responded, "Aside from the everyday responsibilities that come with the position, it's keeping the lines of communication open, working out issues while they remain small and before they escalate into larger issues, and to have staff in my division understand the role of staff in other divisions and their importance."

David feels that working up through the ranks gave him a great advantage. Having worked in every position there is in the rank structure, he can relate to any issues or problems each one of those positions may carry with them. He truly does remember what

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RIDOC EMPLOYEES AND OTHERS HONORED IN AWARDS CEREMONY

Friends of the Department



The 2010 Teamwork Award went to the New Women's Relocation Committee Team, seen here with Director Wall.



Gabrielle Abbate,
Executive Director MADD-RI



Barbara Bowen,
Professional Development Specialist,
Rhode Island College



Edward Mello,
Chief of Police in Westerly



Assistant Director of Institutions & Operations David McCauley, Assistant Director for Rehabilitative Services Roberta Richman, Assistant Director for Administrative Services Ellen Evans Alexander, and Director A.T. Wall presided over the ceremony.



Left:
Michael Field, Esq.,
Department of the
Attorney General



Right:
Aaron Weisman, Esq.,
Department of the
Attorney General

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One of David McCauley's prized German Shepherds rests after a hard day of play.

it's like to be a C.O., Lieutenant, Captain, Deputy, or Warden. "I can connect with all Ins/Ops staff members' concerns and needs."

As to how David manages the stress that is inherent in the job, he responds, "My life consists of my work and my family. My family is my outlet. If I'm not at work, I'm with my family. I pretty much don't have a social life outside of my family." He also again mentions his dogs, saying they are very comforting. Working around the yard brings David some satisfaction and he is a very avid baseball fan. "I'm very comfortable after a hard day's work sitting with my family and discussing the Red Sox or watching a game with them," he says.

When the subject of the NEADS/Dogs for Deaf and Disabled Americans program at the Moran Facility where he used to be Warden comes up, David's face brightens. "I love the dog program. To me that's a win-win for everybody. I'm a firm believer in the essentials that it provides to the inmates, the climate of the facility, and the recipients who can be anyone from those born with a disability to disabled War Veterans. There are very few programs where everybody wins, and that's one of them. I would like to see it grow. If NEADS can provide more dogs, we'll definitely provide more handlers for them."

When the subject of the NEADS/Dogs for Deaf and Disabled Americans program at the Moran Facility where he used to be Warden



One of David McCauley's prized German Shepherds romps in the snow this winter.



Correctional Officers' Week 2011

As it does each year, the Rhode Island Brotherhood of Correctional Officers organized a series of events for its members as part of National Correctional Officers' Week from May 1 - 7.

During the 40th Annual Memorial and Wreath Laying Ceremony on the 5th, RIBCO honored seven officers from around the nation who gave the ultimate sacrifice to the profession. Two RIDOC officers who were murdered in the line of duty were also honored. Rhode Island Attorney General Peter Kilmartin delivered a brief keynote address to the assembled crowd outside of Admin-A for the moving ceremony. The following individuals were honored:

- Juvenile Detention Officer Leonard Wall* - January 31, 2010 -- Jefferson County Sheriff's Office - ARKANSAS
- Senior Parole Agent Ellane Aimiuwu* - February 7, 2010 - ILLINOIS DOC
- Correctional Officer William Waterman* - March 9, 2010 -- GEORGIA STATE PRISON
- Detention Officer Arthur Redels* - March 13, 2011 -- El Paso County Sheriff's Office - TEXAS
- Nurse Cynthia Palomata* - October 25, 2010 -- Contra Costa Sheriff's Office - CALIFORNIA
- Correctional Officer Gary Chapin* - November 15, 2010 -- Crawford County Correctional Facility - PENNSYLVANIA
- Senior Corrections Officer John Paskewicz Sr.* - November 16, 2010 -- Main Correctional Center - MAINE DOC
- Correctional Officer James McVay* - April 19, 1930 -- RHODE ISLAND DOC
- Correctional Officer Donald Price* - June 22, 1973 -- RHODE ISLAND DOC

Another highlight of CO Week 2011 was the 40th anniversary Retirement and Awards Ceremony held at the West Valley Inn in W. Warwick. Grievance Coordinator Manny Leander served as Master of Ceremonies and the RIBCO Honor Guard and "Pipes and Drum" Band participated. State Representative Joseph McNamara was the guest speaker. Awards were presented to the following individuals:

- Supervisor of the Year, LT. JOSEPH MENEHINI**
- Correctional Officer Hospital of the Year, DOROTHY NSIAH-KRAKUE**
- Correctional Officer Steward of the Year, ROBERT WILLIAMS**
- Correctional Officer of the Year, High Security, DOUGLAS WORDEN**
- Correctional Officer of the Year, Intake Service Center, JUSTIN CURRAN**
- Correctional Officer of the Year, Maximum Security, MICHAEL DOVE**
- Correctional Officer of the Year, Donald Price Facility, JESUS PEREZ**
- Correctional Officer of the Year, John J. Moran Medium Security Facility, ERNEST CHARTIER**
- Correctional Officer of the Year, Minimum Security, EDWARD HUNT**
- Correctional Officer of the Year, Women's Facilities, LEE BRIERLY**

The following retirees were also honored:

- RICHARD BEARD, Correctional Officer, 24 years**
- JOANNE BIGGIN, Clerk Secretary, 19 years**
- CLAUDE BURDICK, Correctional Officer, 31 years**
- FRANK COOK, Correctional Officer Captain, 30 years**
- KEITH FRANSSON, Correctional Officer, 28 years**
- RONALD JACQUES, Correctional Officer, 35 years**
- JOSEPH LEGROS, Security Specialist, 28 years**
- MARK MESSIER, Community Program Counselor, 29 years**
- EDWARD MITSMENN, Correctional Officer Lieutenant, 26 years**
- ROGER PHILLIPS, Automobile Service Shop Supervisor, 17 years**
- WAYNE SHEPARD, Correctional Officer, 29 years**



Correctional Officers' Week 2011 Memorial and Wreath Laying Ceremony

All photos on this page were taken by C.O. Christopher Braddock and can be viewed on his website at www.imperialimaging.com. Click on "Events."



The Pipes and Drum Band



Attorney General Peter Kilmartin



The Honor Guard



An Officer salutes after laying a rose in memory of a fallen Correctional Officer



Left: C.O. John Bray of the Honor Guard pauses near the sign outside of Admin-A

RIBCO Retirement and Awards Ceremony



Lt. Joseph Meneghini, Supervisor of the Year



Dorothy Nsiab-Krakue, C.O. Hospital of the Year



Robert Williams, C.O. Steward of the Year



Jesus Perez, Donald Price Facility



Douglas Worden, High Security



Justin Curran, Intake



Ernest Chartier, Moran



Retiree Richard Beard



Edward Hunt, Minimum Security



Lee Brierly, Women's Facilities



Retiree Edward Mittmen



Retiree Joseph Legros, Security Specialist



Retiree Keith Fransson

May 2011 Career Service Awards

On Thursday, May 26th, the Office of Human Resources held a Career Service Awards ceremony in which 317 employees were recognized for reaching significant milestones in their state service. While not all were in attendance, 65 individuals were recognized for reaching 10 years of service, 11 for reaching 15 years of service, 179 for reaching 20 years of service, 22 for reaching 25 years of service, 33 for reaching 30 years of service, and 7 for reaching 35 years of service. In addition, 15 retirees were recognized.



Ten Years of Service

Left to Right: Antonio Carvahlo, A.T. Wall, Dantes Carrasco, Mark Vierra, Kerri Skwirz, John Santagata, Maryjane Albernaz, Christian Torres, Ingrid Silezar, Matthew Nichols, Jean Embrey, John Shepperd, Jr., Nicole Kettelle, Thomas Head, Mary Joseph, Shelley Cortese, Kenneth Findlay, Alan Depalo, John Dillon, Anthony Del Signore, Nuno Figueiredo



Fifteen Years of Service

Left to Right: Mary Lynch, A.T. Wall, Ann Tetreault, Michele Pouliot and Kim Avedesian



Twenty Years of Service

Left to Right: Kenneth Pelletier, Michael Rousseau, Sandy Smoot, Jose Estrela, John Holland, Christopher Foss, Thomas Mariani, Roy Hall, Francisco Morrobel, Anthony Forlini, Marjorie Dimuccio, Thomas Maziuk, Jr., Robert Williams, Disa Johnson, Craig Snyder, Suzanne Glucksman, Roger Chandronet, Jr., Alfredo Maldonado, Jr., Gregory Belisle, Jr., Alan Paolino, Steven Lombardi, A.T. Wall, Michaela Arthurs, Paul Levassuer, Jr., Della Petrarca, Kenneth Lucia, Stephen Hauser, Alan Charette, Stephen Girard, Ernest Gerundio, Jr., Anthony Feole, Lisa Chamorro, Bernard Fournier, Beth Cooke and Brian Kaplan,



Twenty-five Years of Service

From left to right: A.T. Wall, Gail Harrison, Ronald Gizzarelli, George Lang Jr. and Robert Midwood



Thirty Years of Service

From left to right: A.T. Wall, Edward Gervais, Delores Donnelly, Geno Piccoli and Marc Moreau



Thirty-five Years of Service

From left to right: Dennis Petrocelli, A.T. Wall and James Vierra



Retirees

A.T. Wall and Roger Phillips

Correctional Officer Training Academy Class 79

Do You Have What It Takes To Wear This Uniform with Pride?



Governor Lincoln Chafee speaks while Correctional Officers Jesus Perez, Lynda Aul (behind the Governor), Lawrence Johnson, Captain Jack Vicino, Thomas Donnelly, and Melissa Quattrocchi stand behind him.

A recruitment kickoff for Correctional Officer Training Academy Class 79 was held on Wednesday, June 1st, at the netWORKri Office in Providence. Guest speakers included Governor Lincoln Chafee, Director Wall, and Department of Labor and Training Director Charles Fogarty. Community leaders and representatives from partner agencies bringing greetings included: Senator Juan Pichardo, District 2, Providence; Representative Anastasia Williams, District 9, Providence; Representative Grace Diaz, District 11, Providence; Representative Leo Medina, District 12, Providence; Jim Vincent, President of the NAACP's Providence branch; Marta Martinez, Communications Director of Progreso Latino; Channavy Chhay, Executive Director of the Socio-Economic Development Center for Southeast Asians; Dennis Langley, Executive Director of the Urban League of Rhode Island, and Darrell Waldron, Director of the Rhode Island Indian Council.

A record 4,035 applications were received during the recruitment period held between June 1st and 22nd. Applicants must complete a supplementary application, take a written and video exam, a physical fitness test, have a psychological examination, background check and medical screening, and an appointment with the Director's interview board. The Academy will be held from January 23 - March 23, 2012. The Department anticipates that 50 officers will graduate from the academy.



Jim Vincent, President of the NAACP



Rep. Grace Diaz brings greetings from District 11



Chief of Training Paul Kennedy speaks to prospective applicants at an Information Session in June.



Darrell Waldron, Director of the Rhode Island Indian Council and Dennis Langley, Executive Director of the Urban League of RI, and Director A.T. Wall



Cheryl Burrell, State Diversity Officer, emceed the event.



Governor Lincoln Chafee shakes hands with partners in the recruitment effort

Spring 2011 Media Day Showcases New Women's

A dozen area journalists came to the Spring 2011 **Media Day**, which featured a tour of the new women's facility, soon to be officially named the Gloria McDonald Women's Awaiting Trial and Medium Security Facility. The guests were then transported over to Maximum Security where Captain Jeff Aceto led them on a brief tour of the state's oldest prison facility. At least two articles about the event were published shortly thereafter, one in the online publication *Cranston.Patch.com* and another in the *Beacon newspapers*.



Director Wall (center) and media guests listen to Warden Carole Dwyer describe the unique needs of female offenders.



Capt. Jeffrey Aceto and Deputy Warden Michele Auger, along with members of the press, listen as Director Wall talks about Maximum Security.

❁❁ Garden Therapy at Max ❁❁



When work began on the garden in the spring, there was still snow on the ground.

It began back in February with classroom instruction and a variety of seeds planted in soil and stored on a plant stand in the Education wing of Maximum. Terry Meyer, a cartographer and volunteer Pilates instructor at the Women's facilities, Kate Lacouture, a landscape architect, and Vera Brown, past president of the Rhode Island Federation of Garden Clubs, made the commitment to travel to the facility twice a week to instruct and assist the inmate gardeners. The idea began when Assistant Director of Rehabilitative Services Roberta Richman and Warden James Weeden first started discussing what type of programming could be beneficial for the small number (about 30) of inmates within the Department who are serving Life without Parole, the state's stiffest sentence. When they considered how to bring hope and meaning into the otherwise bleak existence of these men, the idea of a community garden was born.

Catholic Chaplain Martha Paone, who had been leading a support group for Lifers, was a natural to serve as facility coordinator for the project. Warden James Weeden's enthusiasm and support have also been critical to the project's initial success. Since Ms. Paone had been working with the men and had a strong sense of their suitability for this type of experience, she recommended about 10 men to the Warden, and he approved their participation.

It's not the sort of place one would expect to find a beautiful, expansive garden full of flowers and vegetable plants. On a beautiful summer afternoon recently, the new garden at Maximum Security and the inmates and volunteers who have created it received a special blessing from Bishop Thomas Tobin. The Bishop was also on hand to ceremonially hand over the lock to a new shed located in the back of the fenced in area housing the garden, purchased by Catholic Chaplain Martha Paone with grant money from the Diocese.



Plants were started and watched over inside of the Education Unit in Maximum Security.



Volunteers Kate Lacouture (back) and Terry Meyer (foreground) pick lettuce and strawberries from the Max garden.

To enable them to claim it as their own, the men were asked to design the garden themselves. Terry, the map maker, made a map, which was a joining of the ten designs. The final product includes

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🌸 Garden Therapy at Max 🌸

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This butterfly garden by the fence enclosing the Max garden was part of the inmates' design.

a butterfly garden of flowering perennials along the fence enclosure and organic vegetable gardens capable of producing enough to feed all 400 inmates in the building. Tomatoes, lettuce, herbs (including chives, oregano, tarragon, sage, lavender, saffron, dill and cilantro), arugula, strawberries, blueberries, and radishes are among the harvest.

The seeds started producing sometime in March, and a rototiller was rented in April to prepare the ground and begin carrying out the design. Botany classes were offered to the men and guest speakers were brought in to teach. According to Ms. Meyer and Ms. Lacouture, each guest speaker fell in love with the project and asked to return and continue their involvement.

Two soil tests were taken and then sent to UMass./Amherst. The first harvest took place in late spring and yielded 9 bags of lettuce, spinach, and peas used in the salad for that evening's meal.

"A lot of people seemed to have the same idea at the same time," notes Terry Meyer. "It was like kismet the way it all came together."

One of the challenges the organizers faced was the issue of tools being introduced into a Maximum Security prison. Everything was counted and logged in and out to ensure the safety of everyone involved. The trellis was made with yarn instead of wire.

What has the garden meant for the men involved in its design and entrusted with its daily upkeep? "For many of them," Chaplain Paone says, "The garden recalls fond memories. Fragrance is big to them. Their senses are waking up in a way they haven't in a very long time. It also benefits nature and the other inmates in the facility who pass by it every day as they move through the yard.

"We have had other inmates thank us," notes Terry.

During the brief blessing ceremony with Bishop Tobin, attended by Director Wall, Assistant Director Richman, and several others, one of the Lifers read a reflection he'd written thanking the volunteers for their gifts of time and talent and noting how much the garden has come to mean in his life. The group had created a thank you card for the Bishop, which was given to him. "This is a group of men who had no hope or possibility of redemption," noted Director A.T. Wall. "The garden symbolizes that for them."



Bishop Tobin made funds available through the Archdiocese to purchase the shed, which he blessed recently. Beside him are Martha Paone and Kate Lacouture.



Focus on Fathers

Federal Funding Allows for Enhanced Programming

Recent statistics show that 1.5 million children in the United States have a parent serving a sentence in a state or federal prison on any given day. Not only does a parent's incarceration at least temporarily sever the relationship between parent and child, it also results in young people struggling with economic, social and emotional burdens. The RIDOC has long recognized that family support is critical to successful reentry and in recent years has focused on engaging the family as soon as possible, offering support and referrals that will keep family ties strong during a father's imprisonment. Recently, the Department was awarded a \$287,574 Second Chance Act grant for its Family-Focused Initiative and a \$391K Family Reunification grant from the American Recovery and Reinvestment Act (ARRA) which together will allow for an even greater emphasis in this important area of prisoner reentry work.

It is not at all uncommon for several generations of one family to be locked up at the same time. In some cases, there are members of the same family in numerous facilities.



An inmate father who participated in the parent visitation program plays with his sons.

The overall desired outcome of the Family-Focused Initiative is to create a system that promotes responsible fatherhood and encourages fathers to be engaged in the lives of their children the results of which will contribute to sustaining healthy relationships, lead to crime-free lives, end family inter-generational incarcerations and create safer communities. The three phases of the initiative are listed below:

Phase I: Institutional Inmate Intervention:

Upon sentencing, the RIDOC will identify eligible inmates and their families through the use of the Level of Service Inventory-Revised (LSI-R) assessment tool. "Since the introduction of the LSIR, we are able to identify those offenders who are high risk, so we can focus our efforts on them, not the more compliant low risk individuals who have tended to be the ones to seek out services and who have a lower risk to recidivate," notes Professional Services Coordinator Ken Findlay. "This high risk group is more difficult to engage, but the stakes are higher." Priority will also be given to those fathers who owe child support payments with the intent of keeping them engaged in their

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Update on Officer Ernest Chartier



Ernie Chartier (center) was named C.O. of the Year for 2010 by RIBCO. He is seen here with Rep. Joseph McNamara, guest speaker, and RIBCO President David Mellon, at the Retirement and Awards Ceremony on May 7th. Below, he is flanked by members of the RIBCO Honor Guard.



Correctional Officer Ernest (Ernie) Chartier, whose post was in the Education Wing of the John J. Moran Medium Security Facility, has been out of work since he was involved in a serious rollover in mid December of last year. Ernie was airlifted from the scene and taken to a facility in Boston for further care. Lt. Joseph Jankowski of Moran has been designated by the Chartier family as the point of contact.

Regular updates on Officer Chartier's condition have been shared in the biweekly employee newsletter, *RIDOC Happenings*. In early January, he was sent to Spaulding Rehab in Boston where he was able to have visitors. Throughout the long recovery, Officer Chartier's spirits are reported to have been good. He was later transferred to the West Roxbury, Mass., V.A. and was taken off all medications. He learned how to maneuver with his baby son, born shortly before his accident. In late March, he was reported to have regained some sensation in his hips, resulting in an upgrade of his condition and a feeling from doctors that there is a higher probability that he will get more mobility back over time. Ernie has returned to his home and is continuing physical therapy on an outpatient basis, twice a week at the Roxbury V.A.

A pasta dinner and fund-raiser was held on March 6th and sponsored by the Pier Middle School, where Ernie's wife, Emily, teaches 8th grade. The event took place at Amalfi's Restaurant and included a silent auction.

The RIDOC has also been actively engaged in fund-raising in support of Ernie's family. A golf tournament, a bike run and a steak fry have recently been held in his honor. When able, he has attended these events and enjoyed being surrounded by friends and colleagues. His bathroom at home was recently renovated to accommodate him by volunteers from Moran.

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RIDOC in the Community, the Classroom, and Beyond

Hospital about transitioning to an electronic medical record to coders.

Sharon Pine, Probation Officer spoke about consequences for offenders at *Family Violence and Child Protection Partnerships for Intervention*, a training for DCYF on issues related to domestic violence in April.

James Plante, Discharge Planner spoke about handling the borderline parolee at the Pinel Building in March. He also spoke about the mental health community and what it has to offer the sex offender population with participants in Peter Loss's Sex Offender Treatment group.

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Promotions, Retirements, & Appointments

NANCY PONTE, *MEMBER, PAROLE BOARD*
HEATH STANFORD, *ELECTRICIAN*
MICHAEL TENERELLA, *MOTOR EQUIPMENT OPERATOR*
SCOTT TIROCCHI, *CLINICAL SOCIAL WORKER*
STEPHEN TUFTS, *CORRECTIONAL OFFICER*

OUR CONDOLENCES GO OUT THE FAMILY OF PRISCILLA JENISON, LIBRARIAN, WHO DIED IN OCTOBER OF 2010.

Keeping Up with the Moves

Recent Building Renovations and Unit Relocations





Page 14 photos, left to right, top to bottom: The former Reintegration Center has been home to Medium Security and Awaiting Trial women since January; Warden Carole Dwyer; C.O. Francisco Morrobel; Lt. Michael Gorman; LPN Kehinde Olasanoye and R.N. Fummi Solanke; Warden's Secretary Diana Andreozzi; the Barbershop; the Computer Lab; the Library



Page 15 photos, from left, top to bottom: A former cell in the Dix Building yet to be renovated; a paper sign on the door of Special Education Director/Principal Ralph Orleck's new office in Dix; A Dix hallway prior to renovations; a Dix hallway after renovations; the waiting area of the Cranston Adult Probation & Parole Offices in Dix; the door to the new Probation & Parole Offices; and Assistant Probation & Parole Administrator Shelley Cortese hard at work in her new office.



Renovations are underway in the Dix Building, which formerly housed Minimum Security and Work Release women in addition to serving as office space for several units. Those units formerly housed in the Bernadette Building (Probation & Parole and Education) are now settling into the Dix Building.

Community Confinement and Planning and Research are slated to move from the Pinel Building to Dix in the near future. Inmate labor is being utilized for the majority of the renovations, saving the state millions of dollars. The old Gloria McDonald building is temporarily home to women's Minimum and Work Release inmates who will eventually be housed in the Bernadette Building. The new women's facility will be officially dedicated as the Gloria McDonald Awaiting Trial and Medium Security Facility sometime in the fall once all of the renovations to Bernadette and movement of inmates are complete.

Probation and Parole Partnership Recognition Ceremony

The RIDOC held its first *Probation and Parole Partnership Recognition Ceremony* on June 28, at 10 a.m. in the Kent Country Courthouse's 3rd Floor Conference Room. Supervisors from the Probation & Parole Unit presented partnership recognition awards to men and women from law enforcement and community service agencies in their regions who have become critical to the success of their efforts to prepare offenders for successful reentry into their home communities. Governor Lincoln Chafee, U.S. Attorney Peter Neronha, Superintendent of the State Police and Public Safety Commissioner Stephen O'Donnell (who began his career as a line C.O.), and Chief Judge of the Rhode Island District Court Jeanne E. LaFazia all shared brief remarks. Probation and Parole Administrator Richard DelFino, Assistant Director of Rehabilitative Services Roberta Richman, and Director Wall were also part of the program.

The purpose of the ceremony was for Probation and Parole to show its gratitude to partners in law enforcement and community agencies in furthering the shared mission of public safety and offender rehabilitation. Probation and Parole staff manages very high caseloads and can't be all things to all people. For that reason, the Unit has looked to community agencies for assistance in areas such as housing, job placement, substance abuse treatment, and to law enforcement agencies for information sharing and collaborative visits to newly released offenders. Our community partners have a vested interest in ensuring that those leaving the ACI become successful, law abiding citizens when they return to their home communities. The Department has come to rely heavily on these partners to fulfill its mission – with the result that the community is safer and the offenders are better prepared for life outside the walls.

Local news channels 10 and 12 and the *Providence Journal* attended the standing room only event, along with supervisors, colleagues and family and friends of the recipients. Below is a list of presenters and recipients beneath photos taken of them (in some cases with their supervisors and family members) receiving their certificate from the appropriate P&P Supervisor:



MS. CHRISTINE IMBRIGLIO
Kent County Regional Probation & Parole Supervisor
DETECTIVE SCOTT AMARAL
West Warwick Police Department
OFFICER STEPHEN LOMBARDI, Warwick Police Department

A CELEBRATION OF PARTNERSHIPS



MS. LYNN GARDINER
Parole Specific and Statewide Probation & Parole Supervisor
DETECTIVE TIMOTHY DANDANEAU AND
CORPORAL PATRICK REILLY
R.I. State Police Violent Fugitive Task Force
RHODE ISLAND STATE POLICE INTELLIGENCE UNIT
Accepted by Lieutenant Michael Winqvist and
Detective Christopher Zarrella



MS. JEAN EMBREY
Cranston Regional Probation & Parole Supervisor
LIEUTENANT PAUL SACCOCCIA, Cranston Police Department
SERGEANT KENNETH BELL AND
LIEUTENANT NICHOLAS TELLA
R.I. State Police Internet Crimes Against Children Task Force

P&P Partnership Recognition Ceremony



MR. MARC MOODY, Pawtucket Regional Probation & Parole Supervisor
DETECTIVE SERGEANT ROBERT WINSOR AND
DETECTIVE RAYMOND DORAN, Pawtucket Police Department



MS. MICHELINE LOMبارDI
Providence County Regional Probation & Parole Supervisor
MR. JAMES MELLOR, Investigator Special Victims Unit,
Providence Police Department



MS. TERESA SMITH
S.County/Wakefield & Newport Regional Probation & Parole Supervisor
MR. JAMES WINTERS
Community Police Officer, Newport Police Department



MS. MICHELE BERKLEY
Northern R.I./Woonsocket Regional Probation & Parole Supervisor
MR. CHARLES "C.J." WYANT, Senior Inspector, U.S. Marshals Service



MS. LYNNE CORRY
Providence County Felony Regional Probation & Parole Supervisor
DETECTIVE THEODORE "TEDDY" MICHAEL
Special Victims Unit, Providence Police Department



MS. MARYANN FONSECA
Clinical Social Worker, Thundermist Health Center

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P&P Partnership Recognition Ceremony



MS. MARY MCGRAIL, *Program Manager of Residential Programs, Tri-Hab/Gateway*



**DETECTIVE CORPORAL MARK JONES AND PATROLMAN/COMMUNITY POLICE OFFICER THOMAS AGUIAR
*East Providence Police Department***



**DETECTIVE LIEUTENANT EUGENE JALETTE AND DETECTIVE LIEUTENANT ADAM REMICK
*Woonsocket Police Department***



LAURA LEVINE, *Director of Services, CODAC-East Bay*



**MR. KEVIN MULCAHEY
*East Providence/East Bay/Providence Superior Court/Interstate Regional Offices, Acting Probation & Parole Supervisor***
DETECTIVE JOEL CAMARA, *Warren Police Department*



MS. SHELLEY CORTESE, *Assistant Probation & Parole Administrator*
**MS. JACKIE KOTKIN
*Former State of Vermont Director of Probation Services***

Focus on Fathers



Led by DCYF workers, children leave the Moran Facility following parent-child visitation.

children's lives while working on the barriers such as education and employment which may have caused the increased arrearages. Upon agreement to participate in the RIDOC's Family-Focused Initiative, inmate fathers will be placed in a specialized caseload, enrolled in the Family-Focused Initiative track of existing and newly created innovative and intensive family-centered programming, and given enrollment priority for programs that address their individual risk factors as identified by the LSI-R results.

Phase II: Family-Focused Intervention: Second Chance grant funds will also pay for a family worker who will be hired to coordinate the Family-Focused Initiative work with incarcerated fathers and their families. The family caseworker will be assigned to the families, conduct strength-based assessments and provide support and referrals to the families and children. This is an exciting new approach that will engage inmates and families with the same professional when their loved one is incarcerated and after his release.

Phase III: Policy/System Improvements: A State Reaction Survey will be conducted with the goal of identifying how the State's support systems did or did not react to the parental incarceration. The results will be presented to two bodies created by Executive Order: the Statewide Prisoner Reentry Council and the Rhode Island Fatherhood Coalition. Both initiatives were tasked with creating the mechanisms for systems change by establishing cross-system collaborations.

With Department of Justice funding, the Department purchased the copyright to the Level of Response to Traumatic Events (LORTE) model. The model is used to design training curriculum for anyone who may come in contact with children affected by parental incarceration. So far, the model has guided the Department to create a curriculum specifically designed for elementary and middle school children, teachers, caregivers and incarcerated fathers. The project ensures that all disciplines send the same message to the children regardless of where they live, play, attend school, etc. Among its goals is to increase the resiliency of the children of prisoners and ex-prisoners and to explain why adverse behavior is so often exhibited. Parenting Coordinator TeLisa Richardson piloted a mini-version of the LORTE training in three ACI buildings last year, and this grant will now enable her to bring the training to all of the sentenced facilities, with the goal of graduating 50 inmate fathers per year from the program during the life of the Second Chance Act grant. Before and after comments from inmate participants indicate that the curriculum has had a profound impact.

Another component of the initiative is called Fathered to Fathering Maps (FFM) and is overseen by Tanya Glantz from the Rhode Island Child Welfare Institute. The FFM engages inmate fathers in

creating a map detailing their history with their own father (if one was present in their lives) indicating community supports and mentors where they existed. They also do the same type of map for themselves in relation to their own children. "It's a visual way to get inmates to understand their life and interaction with their children," notes Glantz. The goal is to have 50 inmates complete the FFM while enrolled in the LORTE program.

Supported by ARRA funds, a new parenting program called **Parenting Inside Out** is offered in four men's facilities (Max, Medium Moran, Medium Price and Minimum as well as both women's facilities) by Family Service of Rhode Island. Three Family Service of Rhode Island employees - Jennifer Etue, Jeanne Sherman, and Shebna Wagnac - teach the evidence-based, cognitive-behavioral parent management skills training program created for incarcerated parents. At the core of **Parenting Inside Out** is the Parent Management Training (PMT) curriculum, which appears on the "best practice" lists of the American Psychological Association, the U.S. Department of Health and Human Services, and the Office of Victims of Crime, the U.S. Department of Justice. This outcomes-based program is focused on helping parents promote healthy child adjustment, preventing child problem behavior, and interrupting the cycle of inter-generational criminality. In **PIO**, parents develop both parenting and citizenship behaviors they can use for the rest of their lives, guiding their children toward positive, constructive adult lives. There are three versions of **PIO**, the jail, prison, and community versions, each of which is taught at the RIDOC depending on the facility where it's offered.

One program the DOC has partnered with other agencies to promote is the "Big Mentor League." This program of the Big Sisters of Rhode Island, the Urban League of Rhode Island, and the Rhode Island Mentoring Partnership pairs volunteer mentors with a child whose father is incarcerated. The idea is to develop a relationship with a nurturing, caring adult and a stable environment that can promote healthy values and strong families.

"Under Roberta Richman's leadership," notes Ken Findlay "we are far ahead of many other states in the area of fatherhood and parenting initiatives." Findlay explains, "We are trying to get fathers engaged in their children's lives so they can better support the children." In addition to increasing our male-specific programming, the Department now works closely with Child Support Services. CSS has been fairly successful working with non-custodial fathers to get their child support payments stopped while they are incarcerated. Otherwise they get so far behind that they leave buried in debt, feeling overwhelmed and unable to ever catch up.

In addition to parenting education, substance abuse treatment, Fatherhood Mapping, and family reunification, the Family Focused Initiative includes **Books Beyond Bars**. This volunteer-run program pairs a volunteer with an inmate parent who is recorded reading a story to his child or children up to the age of 18. The books and recordings are then mailed home to the child or children at home so they can feel a connection to their incarcerated parent.

Representing the DOC on numerous fatherhood-related committees and initiatives, Ken Findlay is also on the planning committee for the New England Fathering Conference to be held in Maine later this year. Ken also does regular presentations in the community about the Department's focus on incarcerated fathers.



C-Cap's Sarah Gormley and volunteer Courtney Henderson help Minimum Security dads wrap Christmas gifts for their children.



A Books Beyond Bars volunteer records an inmate dad reading to his child