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**Nurses** provide professional nursing care to the patient population in all seven facilities at the Adult Correctional Institutions.



### **Benefits** *(Upon appointment)*

- Salary based on work experience
- Weekend differential
- Shift differential
- Step pay increases
- Uniform allowance
- Educational incentives
- Health benefits effective date of hire
- Paid sick leave, vacation & personal leave
- CEU classes
- Group & individual life insurance

For more information or a tour contact Gordon Bouchard, R.N., C.C.H.P., Director of General Nursing Services at **(401) 462-3795**.



### **Minimum Qualifications**

- ✓ Graduate of an accredited nursing school
- ✓ Must possess and maintain valid unrestricted Rhode Island L.P.N. or R.N. license at time of appointment

### **Application process**

- Application quality assurance interview
- BCI criminal records check
- Background investigation
- Psychological assessment
- Medical screening



RHODE ISLAND DEPARTMENT OF CORRECTIONS

## **NURSE RECRUITMENT**



***A tradition of excellence impacting public health and safety***

**QUALITY ❖ DIVERSITY ❖ PROFESSIONALISM**

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## THE RIDOC IS NOW RECRUITING R.N.S AND L.P.N.S



“It is a challenge to provide quality patient care while keeping security in mind.” ~ **Mel, R.N., a 25-year RIDOC nursing professional**

“I enjoy working with a vulnerable group of high-risk female patients.”  
– **Shannon, L.P.N., a 20-year RIDOC L.P.N.**

“You need a lot of confidence and the ability to work as a team – with other nurses and correctional officers.” ~ **J.R., R.N., a 20-year RIDOC nursing professional**

“I feel safer inside the walls than I do on the street. This job has taught me to be more observant of my surroundings.” ~ **Lorraine, L.P.N., a 17-year RIDOC nursing professional**

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### APPLICATION PROCEDURE

RIDOC R.N./L.P.N. applications (Correctional Officer Hospital II/Correctional Officer Hospital), resumes, and a copy of nursing license may be submitted to the:

#### Office of Human Resources

Department of Corrections  
39 Howard Ave.  
Cranston, RI 02920  
(401) 462-0380  
TTY/TDD 7-1-1  
Fax (401) 462-2685  
[www.doc.ri.gov](http://www.doc.ri.gov)

ADA: If reasonable accommodation is needed in the application process please call (401) 462-3250.

*Women and minorities are strongly encouraged to apply.*

*An affirmative action/equal opportunity employer*

*Drug & alcohol free workplace*



### THE RIDOC'S HEALTH SERVICES UNIT IS AFFILIATED WITH:

- ❖ Brown University Health Services
- ❖ Rhode Island Hospital
- ❖ Miriam Hospital – Infectious Diseases Division
- ❖ Tufts University Dental School
- ❖ Community College of Rhode Island Dental Hygienist Program
- ❖ University of Rhode Island School of Pharmacy

