RI State Employees Flexible Spending Plan

Flexible Spending Accounts

Effective July 1, 2008, Cornerstone Administrative Services, LLC will begin administering medical and dependent care flexible spending accounts for State employees.

What is a Flexible Spending Account

If you are looking to save additional money on healthcare, dental or vision related expenses and/or dependent or elder care expenses, a flexible spending account is an easy and convenient way to put money aside on a pre-tax basis to pay for expenses through payroll deductions.

How Does a Flexible Spending Account Save You Money

Money put aside in a flexible spending account is exempt from federal, state and payroll taxes. Using pre-tax dollars to pay for out of pocket expenses can reduce your costs by 30% or more depending on your tax bracket. If you pay for medical and pharmacy copays, dental and vision expenses and even over-the-counter health items with after-tax dollars, a flexible spending account will help you to save money. The State allows you to put aside up to $5,000 per calendar year on a pre-tax basis. In a separate Dependent Care Account, money may also be deducted through payroll deduction for dependent care or elder care up to $5,000 per calendar year.

How Do You File a Claim

Once you elect into the Flex Plan, your entire election is available on the first day of the plan year and the full election can be accessed. Once you incur an eligible expense, you will complete and mail or fax a claim form and attach your receipt for services to Cornerstone and we will process your claim and send you a check within 10 business days – you may also elect to have your reimbursement deposited directly into your checking or savings account.

Attend Open Enrollment Sessions to Find Out if You Qualify To Save Money

Cornerstone will be on site at many locations in June for informational sessions so watch for more information from your human resources department for the date and time for a meeting coming to you.

Questions

Should you have any immediate questions on how flexible spending accounts work, please contact our Customer Care Center at 800-720-4460.

Cornerstone Administrative Services, LLC