RHODE ISLAND
DEPARTMENT OF CORRECTIONS
IS NOW RECRUITING

Applications will be accepted
April 19th - May 10th, 2009

For more information regarding an application, contact us at
www.doc.ri.gov or www.netWORKri.org
or call:
401-462-JOBS • 1-888-616-JOBS
RIDOC Training Academy
16 Wilma Schesler Lane • Pinel Building
Cranston, R.I. 02920

Rhode Island residency no longer required.
E-Verify Program Employer

RIDOC
IN PARTNERSHIP WITH:

• Department of Administration-Human Resources/Outreach and Diversity Office
• Department of Labor and Training
• NAACP Newport County Branch
• NAACP Providence Branch
• Narragansett Indian Tribe
• Progreso Latino
• Rhode Island Affirmative Action Professionals
• Rhode Island Young Professionals
• Socio-Economic Development Center for Southeast Asians
• Urban League of R.I.

RIDOC is an Equal Opportunity/Diversity Employer.

Woman and minorities are strongly encouraged to apply.
Correctional Officer Duties
Supervision, custody and control of adult inmates incarcerated at the Adult Correctional Institutions in Cranston, R.I.

Benefits Include:
(Upon appointment)
- Starting salary of $37,217
- Health and dental benefits
- Pension plan
- Paid vacations
- Paid personal days
- Paid holidays
- Sick leave benefit
- Step pay increases
- College incentive pay
- Clothing maintenance allowance

Specialized Units Include:
- Special Response Teams
- Special Investigation Unit
- Internal Affairs
- Records and Identification
- K-9
- Honor Guard
- Crisis Intervention
- Peer Support

Minimum Qualifications
✓ Must be at least 18 years old
✓ Must possess a valid photo identification card
✓ Must possess a Social Security card or alien registration card
✓ Must be a high school graduate or have a General Equivalency Diploma (GED)
✓ Must be fluent in English

RIDOC Training Academy
- Nine weeks of non-residential training
- Training salary of $500 per week
- Paramilitary training/discipline
- Security procedures
- Supervision of inmates
- Suicide signs/precautions
- Use of force
- Report writing
- Inmate rules & regulations
- Inmate rights
- Fire & emergency procedures
- Safety procedures
- Firearms training
- Defensive tactics
- CPR/First-aid certification
- Baton certification
- Physical training
- O.C. certification
- Key and tool control
- Communication skills
- Inmate lifestyles
- Stress management

Screening Process
- Written and Video-based Examinations
- BCI/NCIC
- Physical Fitness Test
- Background Investigation
- Director’s Interview Board
- Psychological Assessment
- Medical Screening