



RHODE ISLAND DEPARTMENT OF CORRECTIONS

Planning & Research Unit

18 Wilma Schesler Lane, Dix Bldg. 1st floor
Cranston, RI 02920

Professional Values and Conflict among Social Workers in Prisons: An Examination of Role Stress, Strain and Job Satisfaction in Working with Inmates with Mental Illness and/or Substance Abuse Disorders

Principal Investigator: Hiroki Toi

Approval Date: February 2015

Estimated Completion Date: November 2015

Abstract

This study examines the roles of social workers in state prisons when studying inmates for mental illness and/or substance abuse disorders. More specifically, the study explores the level to which social workers experience role incongruity, ambiguity and conflict between ethical and practice principles defined by profession and roles expected of the organization. It also assesses the level of social workers perceived role strain and its direct and indirect influence on job satisfaction.

The study in the context of review was expanded to include adult counselors as well as clinical social workers.